

# STATES OF JERSEY



## **MINIMUM WAGE: INCREASE TO MATCH THE LIVING WAGE (P.19/2024): CHILDREN'S RIGHTS IMPACT ASSESSMENT**

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**Presented to the States on 5th April 2024  
by Deputy M.B. Andrews of St Helier North**

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**STATES GREFFE**

**CHILDREN’S RIGHTS IMPACT ASSESSMENT (CRIA)**

**PART 1: SCREENING**

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| Name and title of Duty Bearer:   | Deputy M.B Andrews of St. Helier North |
| Type of Duty Bearer:<br>(Minister, Elected Member or States Assembly Body) | Elected Member                         |
| Assessment completed by (if not completed by duty bearer):                 |  |
| Date:  | 19/02/2024                             |

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| <p>1) Name and brief description of the proposed decision</p> <p>The subject of your CRIA may be a proposed law, policy or proposition and in accordance with the Law is referred to in this template as the ‘<b>decision</b>’</p> <ul style="list-style-type: none"> <li>• What is the problem or issue the decision is trying to address?</li> <li>• Do children experience this problem differently from adults?</li> </ul>   |
| <p>Minimum Wage: Increase to match the Living Wage</p> <p>This proposition aims to raise the minimum wage rate to the living wage rate set by Caritas. This proposition, if successful, will be reflected with legislative changes to the Employment (Jersey) law 2003.</p> <p>The goal of this proposition is to seek to reduce the extent of government redistribution by supporting workers financial independence via the minimum wage being set as a living wage.</p> |
| <p>2) Which groups of children and young people are likely to be affected?</p> <p>Groups of children could include early years, primary or secondary education; young adults; children with additional learning needs; disabled children; children living in poverty; children from particular ethnic backgrounds; migrants; refugees; care experienced children and LGBTQ+ children</p>   |
| <p>Whilst children from low-income households will benefit from this because their guardians could be in receipt of wage increases which will give the households more disposable income, it will not effect children and young people directly.</p>   |
| <p>3) What is the likely impact of the proposed decision on children and on their rights?</p> <ul style="list-style-type: none"> <li>• Identify any potential positive OR negative impacts and include indirect impacts on children and their rights as described in the UNCRC</li> <li>• Will different groups of children be affected differently by this decision?</li> </ul>   |
| <p>None</p>  |
| <p>4) Is a full Children’s Rights Impact Assessment required?</p> <p>If you have identified impacts on children and their rights, a full CRIA should be completed. If no impacts are identified then a Full CRIA is not required, but please explain your rationale and how you reached this conclusion</p>  |
| <p>No. As the proposition will not impact on children’s rights a full CRIA is not required.</p>  |